

APPENDIX 34: APPROVED AND COSTED ESTABLISHMENT ANALYSIS FOR UGANDA PRISONS SERVICE HEADQUARTER

	JOB TITLE	SALARY	APPROVED	MONTHL	APPROVED
		SCALE	ESTABLISHM	Y	ANNUAL SALARY
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	UGANDA PRISONS SERVICE HEADQUARTERS				
	OFFICE OF THE COMMISSIONER GENERAL OF PRISONS				
1	Commissioner General Of Prisons	U1S	1	4,400,000	52,800,000
2	Superintendent Of Prisons	U3	1	815,963	9,791,556
3	Principal Personal Secretary	U2	1	1,090,443	13,085,316
4	Chief Warder/ Driver	U5	1	387,000	4,644,000
5	Office Attendant	U8	1	180,889	2,170,668
	Sub-Total		5		82,491,540
	OFFICE OF THE DEPUTY COMMISSIONER GENERAL OF PRISONS				
1	Deputy Commissioner Of Prisons	U1S	1	4,200,000	50,400,000
2	Senior Personal Secretary	U3	1	815,963	9,791,556
3	Assistant Superintendent Of Prisons	U4	1	615,953	7,391,436
4	Chief Warder/ Driver	U5	1	387,000	4,644,000

5	Office Attendant	U8	1	180,889	2,170,668
	Sub-Total		5		74,397,660
	DEPARTMENT OF FINANCE AND ADMINISTRATION				
1	Under Secretary	U1SE	1	1,625,394	19,504,728
2	Personal Secretary	U4	1	615,953	7,391,436
3	Office Attendant	U8	1	180,889	2,170,668
	Sub-Total		3		29,066,832
	GENERAL ADMINISTRATION				
1	Principal Assistant Secretary	U2	1	1,090,443	13,085,316
2	Senior Assistant Secretary	U3	0	815,963	-
3	Principal Office Supervisor	U4	1	615,953	7,391,436
4	Stenographer Secretary	U5	1	387,000	4,644,000
5	Pool Stenographer	U6	1	341,558	4,098,696
6	Office Typist	U7	2	280,144	6,723,456
7	Office Attendant	U8	4	180,889	8,682,672
	Sub-Total		10		31,540,260

	ACCOUNTS SECTION				
1	Assistant Commissioner	U1E	1	1,486,357	17,836,284
2	Senior Accountant	U3	1	1,175,988	14,111,856
3	Accountant	U4	2	745,594	17,894,256
4	Senior Accounts Assistant	U5	3	449,785	16,192,260
5	Accounts Assistant	U7	5	280,144	16,808,640
	Sub-Total		12		82,843,296
	RECORDS MANAGEMENT UNIT				
1	Senior Records Officer	U3	1	815,963	9,791,556
2	Records Officer/ Sen. Asst. Records Off.	U4	1	615,953	7,391,436
3	Assistant Records Officer	U5	1	387,000	4,644,000
4	Records Assistant	U7	2	280,144	6,723,456
	Sub-Total		5		28,550,448
	INTERNAL AUDIT UNIT				
1	Assistant Commissioner- Ia	U1E	1	1,486,357	17,836,284
2	Senior Internal Auditor	U3	1	914,681	10,976,172
3	Internal Auditor	U4	1	745,594	8,947,128

	SUB-TOTAL		3		37,759,584
	PROCUREMENT SECTION				
1	Principal Procurement Officer	U2	1	1,175,988	14,111,856
2	Senior Procurement Officer	U3	1	914,681	10,976,172
3	Procurement Officer	U4	1	745,594	8,947,128
4	Assistant Procurement Officer	U5	1	449,785	5,397,420
	Sub-Total		4		39,432,576
	DEPARTMENT OF PRISONS INSPECTION AND QUALITY ASSURANCE				
	OFFICE OF THE SACP - PRISONS INSPECTORATE				
1	Sen. Asst. Commissioner Of Prisons	U1SE	1	1,625,394	19,504,728
2	Sergeant/ Matron	U6	1	341,558	4,098,696
3	Personal Secretary	U4	1	615,953	7,391,436
4	Office Typist	U7	0	280,144	-
5	Office Attendant	U8	1	180,889	2,170,668
	Sub-Total		4		33,165,528

	GENERAL INSPECTION DIVISION				
1	Assistant Commissioner Of Prisons	U1E	1	1,449,019	17,388,228
2	Senior Superintendent Of Prisons	U2	1	1,090,443	13,085,316
3	Superintendent Of Prisons	U3	1	815,963	9,791,556
4	Principal Officer	U5	1	449,785	5,397,420
5	Chief Warder/ Wardress	U5	1	387,000	4,644,000
	Sub-Total		5		50,306,520
	PRODUCTION INSPECTION DIVISION				
1	Assistant Commissioner Of Prisons	U1E	1	1,449,019	17,388,228
2	Superintendent Of Prisons	U3	1	815,963	9,791,556
3	Principal Officer	U5	1	449,785	5,397,420
4	Chief Warder/ Wardress	U5	1	387,000	4,644,000
	Sub-Total		4		37,221,204
	CORRECTIONAL SKILLS INSPECTION DIVISION				
1	Assistant Commissioner Of Prisons	U1E	1	1,449,019	17,388,228
2	Superintendent Of Prisons	U3	1	815,963	9,791,556
3	Principal Officer	U5	1		5,397,420

				449,785	
4	Chief Warder/ Wardress	U5	1	387,000	4,644,000
	Sub-Total		4		37,221,204
A	DIRECTOR ATE OF COOPERATION AND CORPORATE AFFAIRS				
	OFFICE OF THE DIRECTOR				
1	Director	U1SE	1	1,898,474	22,781,688
2	Personal Secretary	U4	1	615,953	7,391,436
3	Chief Warder/ Wardress	U5	1	387,000	4,644,000
4	Office Attendant	U8	1	180,889	2,170,668
	Sub-Total		4		36,987,792
	PUBLIC RELATIONS DEPARTMENT				
1	Sen. Asst. Commissioner Of Prisons	U1SE	1	1,625,394	19,504,728
2	Personal Secretary	U4	1	615,953	7,391,436
3	Sergeant/ Matron	U6	1	341,558	4,098,696
4	Office Attendant	U8	1	180,889	2,170,668
	SUB-TOTAL		4		33,165,528

	PUBLIC RELATIONS DIVISION				
1	Assistant Commissioner Of Prisons	U1E	1	1,449,019	17,388,228
2	Senior Superintendent Of Prisons	U2	1	1,090,443	13,085,316
3	Assistant Superintendent Of Prisons	U4	1	615,953	7,391,436
	Sub-Total		3		37,864,980
	PROTOCOL AND NATIONAL CEREMONIES DIVISION				
1	Assistant Commissioner Of Prisons	U1E	1	1,449,019	17,388,228
2	Senior Superintendent Of Prisons	U2	1	1,090,443	13,085,316
3	Principal Officer	U5	1	449,785	5,397,420
4	Chief Warder/ Wardress	U5	1	387,000	4,644,000
	Sub-Total		4		40,514,964
	PRISONS BANDS				
1	Senior Superintendent Of Prisons	U2	1	1,090,443	13,085,316
2	Superintendent Of Prisons	U3	1	815,963	9,791,556
3	Assistant Superintendent Of Prisons	U4	1	615,953	7,391,436
4	Principal Officer	U5	4	449,785	21,589,680

5	Chief Warder/ Wardress	U5	12	387,000	55,728,000
6	Sergeant/ Matron	U6	19	341,558	77,875,224
7	Corporal/ Assistant Matron	U6	28	311,335	104,608,560
8	Warder/ Wardress	U7	109	280,889	367,402,812
	Sub-Total		175		657,472,584
	SPORTS AND GAMES				
1	Principal Sports Officer/Ssp	U2	1	1,090,443	13,085,316
2	Senior Sports Officer/Sp	U3	1	815,963	9,791,556
3	Sports Officers/Asp	U4	2	615,953	14,782,872
4	Chief Warder/ Wardress	U5	2	387,000	9,288,000
	Sub-Total		6		46,947,744
	DEPARTMENT OF PEACE SUPPORT AND REGIONAL COOPERATION				
1	Sen. Asst. Commissioner Of Prisons	U1SE	1	1,625,394	19,504,728
2	Personal Secretary	U4	1	615,953	7,391,436
3	Sergeant/ Matron	U6	1	341,558	4,098,696
4	Office Attendant	U8	1	180,889	2,170,668
	Sub-Total		4		33,165,528

	INTERNATIONAL AND REGIONAL COOPERATION DIVISION				
1	Assistant Commissioner Of Prisons	U1E	1	1,449,019	17,388,228
2	Senior Superintendent Of Prisons	U2	1	1,090,443	13,085,316
3	Principal Officer	U5	1	449,785	5,397,420
4	Chief Warder/ Wardress	U5	1	387,000	4,644,000
	Sub-Total		4		40,514,964
	PEACE SUPPORT SERVICES				
1	Assistant Commissioner Of Prisons	U1E	1	1,449,019	17,388,228
2	Senior Superintendent Of Prisons	U2	1	1,090,443	13,085,316
3	Principal Officer	U5	1	449,785	5,397,420
4	Chief Warder/ Wardress	U5	1	387,000	4,644,000
	Sub-Total		4		40,514,964
	DEPARTMENT OF INFORMATION AND COMMUNICATION TECHNOLOGY				
	OFFICE OF THE COMMISSIONER				
1	Commissioner Of Prisons (lct)	U1SE	1	1,477,631	17,731,572

2	Personal Secretary	U4	1	615,953	7,391,436
3	Sergeant/ Matron	U6	1	341,558	4,098,696
4	Office Attendant	U8	1	180,889	2,170,668
	Sub-Total		4		31,392,372
	INFORMATION AND COMMUNICATION TECHNOLOGY DIVISION				
1	Assistant Commissioner Of Prisons	U1E	1	1,449,019	17,388,228
2	Senior Systems Administrator	U3	1	1,121,779	13,461,348
3	Senior Information Technologist	U3	1	1,121,779	13,461,348
4	Database Officer	U4	1	1076968	12,923,616
5	Systems Administrator	U4	1	1076968	12,923,616
6	Information Technologist/Programmer	U4	1	1076968	12,923,616
	Sub-Total		6		83,081,772
	COMMUNICATIONS SECTION				
1	Sen. Superintendent Of Prisons	U2	1	1,090,443	13,085,316
2	Assistant Superintendent Of Prisons	U4	1	615,953	7,391,436
3	Principal Officer	U5	1	449,785	5,397,420
4	Chief Warder/ Wardress	U5	1	387,000	4,644,000

5	Sergeant/ Matron	U6	1	341,558	4,098,696
6	Corporal/ Assistant Matron	U6	1	311,335	3,736,020
7	Warder/ Wardress	U7	1	280,889	3,370,668
	Sub-Total		7		41,723,556
	LEGAL AFFAIRS UNIT				
1	Principal State Attorney (Legal)	U2	1	1,175,988	14,111,856
2	Sen. State Attorney/ Supt. Of Prisons (Legal)	U3	1	914,681	10,976,172
3	State Attorney/Asst Sup Of Prisons (Legal)	U4	1	745,594	8,947,128
	Sub-Total		3		34,035,156
B	DIRECTORATE OFCORRECTIONAL SERVICES				
	OFFICE OF THE DIRECTOR				
1	Director	U1SE	1	1,898,474	22,781,688
2	Personal Secretary	U4	1	615,953	7,391,436
3	Chief Warder/ Wardress	U5	1	387,000	4,644,000
4	Sergeant/ Matron	U6	0	341,558	-
5	Office Attendant	U8	1	180,889	2,170,668

	Sub-Total		4		36,987,792
	DEPARTMENT OF CUSTODIAL SERVICES				
1	Sen. Asst. Commissioner Of Prisons	U1SE	1	1,625,394	19,504,728
2	Sergeant/ Matron	U6	1	341,558	4,098,696
3	Personal Secretary	U4	1	615,953	7,391,436
4	Office Typist	U7	0	280,889	-
5	Office Attendant	U8	1	180,889	2,170,668
	Sub-Total		4		33,165,528
	PRISONERS ADMINISTRATION DIVISION				
1	Assistant Commissioner Of Prisons	U1E	1	1,449,019	17,388,228
2	Senior Superintendent Of Prisons	U2	3	1,090,443	39,255,948
3	Superintendent Of Prisons	U3	3	815,963	29,374,668
4	Assistant Superintendent Of Prisons	U4	3	615,953	22,174,308
5	Principal Officer	U5	3	449,785	16,192,260
6	Chief Warder/ Wardress	U5	3	387,000	13,932,000
7	Sergeant/ Matron	U6	3	341,558	12,296,088
8	Corporal/ Assistant Matron	U6	3	311,335	11,208,060

9	Warder/ Wardress	U7	3	280,889	10,112,004
	Sub-Total		25		171,933,564
	SECURITY AND SAFETY DIVISION				
1	Assistant Commissioner Of Prisons	U1E	1	1,449,019	17,388,228
2	Senior Superintendent Of Prisons	U2	3	1,090,443	39,255,948
3	Superintendent Of Prisons	U3	3	815,963	29,374,668
4	Assistant Superintendent Of Prisons	U4	3	615,953	22,174,308
5	Principal Officer	U5	3	449,785	16,192,260
6	Chief Warder/ Wardress	U5	3	387,000	13,932,000
7	Sergeant/ Matron	U6	3	341,558	12,296,088
8	Corporal/ Assistant Matron	U6	3	311,335	11,208,060
9	Warder/ Wardress	U7	3	341,558	12,296,088
	Sub-Total		25		174,117,648
	DEPARTMENT OF SOCIAL REHABILITATION AND REINTEGRATION				
1	Sen. Asst. Commissioner Of Prisons	U1SE	1	1,625,394	19,504,728
2	Personal Secretary	U4	1	615,953	7,391,436

3	Sergeant/ Matron	U6	1	341,558	4,098,696
4	Office Typist	U7	0	341,558	-
5	Office Attendant	U8	1	180,889	2,170,668
	Sub-Total		4		33,165,528
COMMUNITY CORRECTIONS DIVISION					
1	Assistant Commissioner	U1E	1	1,449,019	17,388,228
2	Principal Rehabilitation Officer	U2	2	1,090,443	26,170,632
3	Senior Rehabilitation Officer	U3	2	815,963	19,583,112
4	Senior Sociologist	U3	1	815,963	9,791,556
	Sub-Total		6		72,933,528
GUIDANCE AND COUNSELLING DIVISION					
1	Assistant Commissioner	U1E	1	1,449,019	17,388,228
2	Principal Psychologist	U2	2	1,090,443	26,170,632
3	Principal Psychological Social Worker	U2	1	1,175,988	14,111,856
4	Senior Psychologist	U3	2	914,681	21,952,344
5	Senior Psychological Social Worker	U8	1	914,681	10,976,172
	Sub-Total		7		90,599,232

	EDUCATION DIVISION				
1	Assistant Commissioner	U1E	1	1,449,019	17,388,228
2	Principal Education Officer	U2	2	1,090,443	26,170,632
3	Senior Education Officer	U3	4	815,963	39,166,224
4	Education Officer	U4	4	615,953	29,565,744
	Sub-Total		11		112,290,828
	DEPARTMENT OF PRODUCTION MANAGEMENT AND VOCATIONAL SKILLS DEVELOPMENT				
1	Sen. Asst. Commissioner Of Prisons	U1SE	1	1,625,394	19,504,728
2	Personal Secretary	U4	1	615,953	7,391,436
3	Sergeant/ Matron	U6	1	341,558	4,098,696
4	Office Typist	U7	0	280,144	-
5	Office Attendant	U8	1	180,889	2,170,668
	Sub-Total		4		33,165,528
	FARM PRODUCTION AND SKILLS DEVELOPMENT DIVISION				
1	Assistant Commissioner	U1E	1	1,449,019	17,388,228
2	Principal Agricultural Officer	U2	1		14,111,856

				1,175,988	
3	Principal Veterinary Officer	U2	1	1,175,988	14,111,856
4	Principal Instructor	U3	1	914,681	10,976,172
5	Senior Instructor	U4	3	615,953	22,174,308
6	Senior Agricultural Officer	U3	2	914,681	21,952,344
7	Senior Veterinary Officer	U3	2	914,681	21,952,344
8	Senior Agricultural Engineer	U3	1	914,681	10,976,172
9	Senior Fisheries Officer	U3	1	914,681	10,976,172
	Sub-Total		13		144,619,452
	FEED MILL UNIT				
1	Feed Mill Manager/ Nutritionist	U4	1	745,594	8,947,128
2	Principal Officer	U5	1	449,785	5,397,420
3	Corporal/ Assistant Matron	U6	1	311,335	3,736,020
4	Machine Operator	U8	2	180,889	4,341,336
5	Porter	U8	4	163,214	7,834,272
	Sub-Total		9		30,256,176

PRISONS INDUSTRIAL TRAINING AND PRODUCTION MANAGEMENT					
1	Assistant Commissioner	U1E	1	1,449,019	17,388,228
2	Principal Industrial Manager	U2	1	1,175,988	14,111,856
3	Senior Industrial Manager	U3	1	914,681	10,976,172
4	Principal Instructor	U3	1	914,681	10,976,172
5	Senior Instructor	U4	7	745,594	62,629,896
6	Accounts Assistant	U7	2	280,144	6,723,456
	Sub-Total		13		122,805,780
PRINTING SECTION					
1	Commercial Artist	U4	1	745,594	8,947,128
2	Corporal/ Assistant Matron	U6	1	311,335	3,736,020
3	Senior Stores Assistant	U6	1	311,335	3,736,020
4	Instructor Gr.II/ Printing	U6	2	311,335	7,472,040
5	Stores Assistant	U7	2	280,144	6,723,456
6	Machine Fitter	U7	1	280,144	3,361,728
7	Workshop Assistant	U7	1	280,144	3,361,728
8	Machine Operator	U8	2	180,889	4,341,336

9	Workshop Attendant/ Showroom	U8	2	163,214	3,917,136
	Sub-Total		13		45,596,592
C	DIRECTORATE OF LOGISTICS AND ENGINEERING				
	OFFICE OF THE DIRECTOR				
1	Director	U1SE	1	1,898,474	22,781,688
2	Personal Secretary	U4	1	615,953	7,391,436
3	Chief Warder/ Wardress	U5	1	387,000	4,644,000
4	Office Attendant	U8	1	180,889	2,170,668
	Sub-Total		4		36,987,792
	DEPARTMENT OF LOGISTICS				
1	Sen. Asst. Commissioner Of Prisons	U1SE	1	1,625,394	19,504,728
2	Sergeant/ Matron	U6	1	311,335	3,736,020
3	Personal Secretary	U4	1	615,953	7,391,436
4	Pool Stenographer	U6	0	341,558	-
5	Office Typist	U7	0	280,144	-
6	Office Attendant	U8	1	180,889	2,170,668

	Sub-Total		4		32,802,852
	QUARTERMASTER (SUPPLIES AND STORES) DIVISION				
1	Assistant Commissioner Of Prisons	U1E	1	1,449,019	17,388,228
2	Superintendent Of Prisons	U3	1	815,963	9,791,556
3	Assistant Superintendent Of Prisons	U4	0	615,953	-
4	Principal Officer	U5	1	449,785	5,397,420
5	Chief Warder/ Wardress	U5	1	387,000	4,644,000
6	Corporal/ Assistant Matron	U6	2	341,558	8,197,392
7	Stores Assistant	U7	2	280,144	6,723,456
8	Office Attendant	U8	1	180,889	2,170,668
9	Porter	U8	0	163,214	-
	Sub-Total		9		54,312,720
	FLOUR MILL UNIT				
1	Principal Officer	U5	1	449,785	5,397,420
2	Chief Warder/ Wardress	U5	1	387,000	4,644,000
3	Corporal/ Assistant Matron	U6	2	341,558	8,197,392

4	Stores Assistant	U7	2	280,144	6,723,456
5	Machine Operator	U8	2	180,889	4,341,336
6	Porter	U8	5	163,214	9,792,840
	Sub-Total		13		39,096,444
	TRANSPORT DIVISION				
1	Assistant Commissioner Of Prisons	U1E	1	1,449,019	17,388,228
2	Assistant Superintendent Of Prisons	U4	1	615,953	7,391,436
3	Principal Officer	U5	1	449,785	5,397,420
4	Chief Warder/ Wardress	U5	1	387,000	4,644,000
5	Sergeant/ Matron	U6	1	341,558	4,098,696
6	Corporal/ Assistant Matron	U6	1	311,335	3,736,020
7	Warder/ Wardress	U7	0	280,144	-
8	Accounts Assistant	U7	0	280,144	-
	Sub-Total		6		42,655,800
	MECHANICAL WORKSHOP				
1	Sen. Mechanical Engineer	U3	1	1,121,779	13,461,348

2	Sen. Asst. Engineering Officer/ Mechan.	U4	1	1,076,968	12,923,616
3	Asst. Engineering Officer	U5	3	595,549	21,439,764
4	Chief Warder/ Wardress/ Instructor	U5	1	449,785	5,397,420
5	Sergeant/ Matron/ Instructor	U6	1	341,558	4,098,696
6	Corporal/ Assistant Matron/ Instructor	U6	1	311,335	3,736,020
7	Warder/ Wardress/ Instructor	U7	2	280,144	6,723,456
8	Mechanic	U7	3	280,144	10,085,184
9	Electrician	U7	1	280,144	3,361,728
10	Machine Operator	U8	1	180,889	2,170,668
	Sub-Total		15		83,397,900
	ENGINEERING AND ESTATES MANAGEMENT DEPARTMENT				
1	Sen. Asst. Commissioner Of Prisons	U1SE	1	1,625,394	19,504,728
2	Sergeant/ Matron	U6	1	341,558	4,098,696
3	Personal Secretary	U4	1	615,953	7,391,436
6	Office Attendant	U8	1	180,889	2,170,668
	Sub-Total		4		33,165,528

CONSTRUCTION AND MANTAINANCE DIVISION					
1	Assistant Commissioner/ Engineering	U1E	1	1,625,394	19,504,728
2	Principal Executive Engineer	U2	1	1,586,475	19,037,700
3	Sen. Asst. Engineering Officer	U4	2	1,076,968	25,847,232
4	Instructor Gr.I/ Building	U5	0	595,549	-
5	Assistant Engineering Officer	U5	6	595,549	42,879,528
6	Draughtsman	U5	1	595,549	7,146,588
7	Instructor Gr.II/ Building	U6	0	341,558	-
Sub-Total			11		114,415,776
ESTATES MANAGEMENT DIVISION					
1	ACP/ Estates Manager	U1E	1	1,625,394	19,504,728
2	Senior Estates Officer	U3	1	1,121,779	13,461,348
3	Staff Surveyor	U4	1	1,076,968	12,923,616
4	Quantity Surveyor	U4	1	1,076,968	12,923,616
5	Estates Officer	U5	1	595,549	7,146,588
6	Surveyor	U5	1	595,549	7,146,588
7	Catographer	U5	1	595,549	7,146,588

	Sub-Total			7		80,253,072
D	DIRECTORATE OF HUMAN RESOURCE MANAGEMENT					
	OFFICE OF THE DIRECTOR					
1	Director	U1SE		1	1,898,474	22,781,688
2	Personal Secretary	U4		1	615,953	7,391,436
3	Chief Warder/ Wardress	U5		1	387,000	4,644,000
4	Office Attendant	U8		1	180,889	2,170,668
	Sub-Total			4		36,987,792
	DEPARTMENT OF HUMAN RESOURCE POLICY AND OPERATIONS					
	OFFICE OF THE COMMISSIONER					
1	Sen. Asst. Commissioner Of Prisons	U1SE		1	1,625,394	19,504,728
2	Sergeant/ Matron	U6		1	311,335	3,736,020
3	Personal Secretary	U4		1	615,953	7,391,436
4	Office Typist	U7		0	280,144	-
5	Office Attendant	U8		1	180,889	2,170,668

	Sub-Total		4		32,802,852
	JUNIOR STAFF DIVISION				
1	Assistant Commissioner Of Prisons	U1E	1	1,449,019	17,388,228
2	Superintendent Of Prisons	U3	1	615,953	7,391,436
3	Principal Officer	U5	1	449,785	5,397,420
4	Sergeant Warder	U6	2	341,558	8,197,392
5	Warder/ Wardress	U7	2	280,144	6,723,456
	Sub-Total		7		45,097,932
	NON UNIFORMED STAFF DIVISION				
1	Assistant Commissioner / HRM	U1E	1	1,449,019	17,388,228
2	Principal Personnel Officer	U2	1	1,090,443	13,085,316
3	Senior Personnel Officer	U3	1	815,963	9,791,556
4	Personnel Officer	U4	2	615,953	14,782,872
	Sub Total		5		55,047,972
	HUMAN RESOURCE DEVELOPMENT DEPARTMENT				
1	Commissioner Of Prisons	U1SE	1	1,625,394	19,504,728

2	Personal Secretary	U4	1	615,953	7,391,436
3	Sergeant/ Matron	U6	1	341,558	4,098,696
4	Office Attendant	U8	1	180,889	2,170,668
	Sub-Total		4		33,165,528
	HUMAN RESOURCE PLANNING DIVISION				
1	Assistant Commissioner Of Prisons	U1E	1	1,449,019	17,388,228
2	Principal Personnel Officer	U2	1	1,090,443	13,085,316
3	Senior Personnel Officer	U3	1	815,963	9,791,556
	Sub-Total		3		40,265,100
	HUMAN RESOURCE DEVELOPMENT				
1	Assistant Commissioner Of Prisons	U1E	1	1,449,019	17,388,228
2	Principal Personnel Officer	U2	1	1,090,443	13,085,316
3	Senior Personnel Officer	U3	1	815,963	9,791,556
	Sub Total		3		187,126,356
E	DIRECTORATE OF PRISONS ADMINISTRATION				

	OFFICE OF THE DIRECTOR OF PRISONS				
1	Director	U1SE	1	1,898,474	22,781,688
2	Personal Secretary	U4	1	615,953	7,391,436
4	Chief Warder/ Wardress	U5	1	387,000	4,644,000
6	Office Attendant	U8	1	180,889	2,170,668
	Sub-Total		4		36,987,792
	DEPARTMENT OF RESEARCH, POLICY AND PLANNING				
	OFFICE OF THE COMMISSIONER				
1	Sen. Asst. Commissioner Of Prisons	U1SE	1	1,625,394	19,504,728
2	Sergeant/ Matron	U6	1	341,558	4,098,696
3	Personal Secretary	U4	1	615,953	7,391,436
4	Office Typist	U7	0	280,144	-
5	Office Attendant	U8	1	180,889	2,170,668
	Sub-Total		4		33,165,528
	RESEARCH AND PLANNING DIVISION				
1	Assistant Commissioner Of Prisons	U1E	1	1,449,019	17,388,228

2	Principal Planner	U2	1	1,175,988	14,111,856
3	Senior Economist/ Statistician	U3	1	914,681	10,976,172
4	Senior Research Officer	U3	1	914,681	10,976,172
5	Economist/ Statistician	U4	1	745,594	8,947,128
6	Research Officer	U4	1	745,594	8,947,128
7	Principal Officer	U5	1	449,785	5,397,420
8	Chief Warder/ Wardress	U5	2	387,000	9,288,000
9	Sergeant/ Matron	U6	2	341,558	8,197,392
	Sub-Total		11		94,229,496
POLICY ANALYSIS AND DEVELOPMENT DIVISION					
1	Assistant Commissioner Of Prisons	U1E	1	1,449,019	17,388,228
2	Principal Policy Analyst	U2	1	1,090,443	13,085,316
3	Senior Policy Analyst	U3	1	815,963	9,791,556
4	Policy Analyst	U4	1	615,953	7,391,436
5	Principal Officer	U5	1	449,785	5,397,420
	Sub-Total		5		53,053,956

	DEPARTMENT OF STAFF ADMINISTRATION				
1	Sen. Asst. Commissioner Of Prisons	U1SE	1	1,625,394	19,504,728
2	Sergeant/ Matron	U6	0	341,558	-
3	Personal Secretary	U4	1	615,953	7,391,436
4	Pool Stenographer	U6	0	311,335	-
5	Office Typist	U7	0	280,144	-
6	Office Attendant	U8	1	180,889	2,170,668
	Sub-Total		3		29,066,832
	SOCIAL WELFARE DIVISION				
1	Assistant Commissioner Of Prisons	U1E	1	1,449,019	17,388,228
2	Senior Superintendent Of Prisons	U2	1	1,090,443	13,085,316
	Senior Accounts Assistant	U5	1	341,558	4,098,696
3	Principal Officer	U5	2	449,785	10,794,840
4	Chief Warder/ Wardress	U5	2	341,558	8,197,392
	Sub-Total		7		53,564,472
	REGIONAL AND DISTRICT PRISONS ADMINISTRATION				
1	Sen. Asst. Commissioner Of Prisons	U1SE	1	1,625,394	19,504,728

2	Sergeant/ Matron	U6	1	341,558	4,098,696
3	Personal Secretary	U4	1	615,953	7,391,436
4	Pool Stenographer	U6	0	341,558	-
5	Office Typist	U7	0	280,144	-
6	Office Attendant	U8	1	180,889	2,170,668
	Sub-Total		4		33,165,528
OFFICE OF THE REGIONAL PRISONS COMMANDER					
1	Assistant Commissioner Of Prisons	U1SE	1	1,449,019	17,388,228
2	Senior Superintendent Of Prisons	U2	1	1,090,443	13,085,316
3	Principal Rehabilitation Officer	U2	1	1,090,443	13,085,316
4	Principal Clinical Officer	U2	1	1,090,443	13,085,316
5	Principal Instructor	U3	1	815,963	9,791,556
6	Senior Estates Officer	U3	1	815,963	9,791,556
7	Senior Statistician	U3	1	914,681	10,976,172
8	Senior Logistics Officer	U3	1	914,681	10,976,172
9	Principal Officer	U5	1	449,785	5,397,420
10	Chief Warder/ Wardress	U5	1		4,098,696

				341,558	
11	Sergeant/ Matron	U6	0	341,558	-
12	Corporal/ Assistant Matron	U6	1	311,335	3,736,020
13	Warder/ Wardress	U7	1	280,144	3,361,728
14	Senior Welfare & Rehab. Officer	U3	0	815,963	-
15	Psychological Social Worker	U4	0	745,594	-
16	Pool Stenographer	U6	1	341,558	4,098,696
17	Office Attendant	U8	1	180,889	2,170,668
	Sub-Total		14		121,042,860
	TOTAL FOR 14 REGIONS		196		1,694,600,040
OFFICE OF THE DISTRICT PRISONS COMMANDER					
	Senior Superintendent Of Prisons	U2	1	1,090,443	13,085,316
	Sergeant/ Matron	U6	1	341,558	4,098,696
	Pool Stenographer	U6	1	341,558	4,098,696
	Office Attendant	U8	1	180,889	2,170,668
	Sub-Total		4		23,453,376
	TOTAL FOR 44 DISTRICT PRISON COMMANDERS' OFFICES		176		1,031,948,544

	BARRACKS AND SECURITY - KAMPALA EXTRA				
1	Superintendent Of Prisons	U3	1	815,963	9,791,556
2	Principal Officer	U5	3	449,785	16,192,260
3	Chief Warder/ Wardress	U5	6	387,000	27,864,000
4	Sergeant/ Matron	U6	12	341,558	49,184,352
5	Corporal/ Assistant Matron	U6	36	311,335	134,496,720
6	Warder/ Wardress	U7	108	280,144	363,066,624
7	Stores Assistant	U7	1	280,144	3,361,728
	Sub-Total		167		603,957,240
	PRISONS HEALTH SERVICES DEPARTMENT				
	Commissioner	U1SE	1	2,072,029	24,864,348
1	Assistant Commissioner/ Health	U1E	1	2,005,180	24,062,160
2	Principal Medical Officer (Curative Services)	U2	1	1,586,475	19,037,700
3	PRINCIPAL MEDICAL OFFICER (Preventive Services)	U2	1	1,586,475	19,037,700
4	Senior Principal Nursing Officer	U2	1	1,586,475	19,037,700
5	Principal Health Educator	U2	1	1,586,475	19,037,700
6	Senior Pharmacist	U3	1	1,121,779	13,461,348

7	Senior Health Educator	U3	1	914,681	10,976,172
8	Senior Environment Health Officer	U3	1	914,681	10,976,172
9	Bio-Statistician/ Health Information	U4	1	1,076,968	12,923,616
10	Stenographer Secretary	U5	1	387,000	4,644,000
11	Office Attendant	U8	1	180,889	2,170,668
	Sub-Total		12		155,364,936
	MURCHINSON BAY HOSPITAL				
1	Principal Medical Officer	U2	1	1,586,475	19,037,700
3	Med. Off. Special Grade (Psychiatry)	U2	1	1,586,475	19,037,700
4	Med. Off. Special Grade (Internal Medicine)	U2	1	1,586,475	19,037,700
6	Med. Off. Special Grade (Surgery)	U2	1	1,586,475	19,037,700
7	Senior Medical Officer	U3	1	1,121,779	13,461,348
8	Medical Officer	U4	4	1,076,968	51,694,464
	Sub-Total		9		141,306,612
	DENTAL				
1	Dental Surgeon	U4	4	1,076,968	51,694,464

2	Public Health Dental Officer	U5	1	449,785	5,397,420
	Sub-Total				57,091,884
	PHARMACY				
1	Pharmacist	U4	1	1,076,968	12,923,616
2	Dispenser	U5	2	449,785	10,794,840
	Sub-Total		3		23,718,456
	NURSING				
1	Principal Nursing Officer	U3	1	1,121,779	13,461,348
2	Senior Nursing Officer	U4	5	1,076,968	64,618,080
3	Nursing Officer/ Nursing	U5	17	595,549	121,491,996
4	Nursing Officer/ Midwifery	U5	3	595,549	21,439,764
5	Nursing Officer/ Psychiatry	U5	1	595,549	7,146,588
6	Public Health Nurse	U5	1	595,549	7,146,588
7	Enrolled Psychiatric Nurse	U7	2	360,813	8,659,512
8	Enrolled Nurse	U7	46	360,813	199,168,776
10	Enrolled Midwife	U7	25	360,813	108,243,900

	Sub-Total		101		551,376,552
	ALLIED HEALTH PROFESSIONALS				
1	Principal Clinical Officer	U3	1	1,121,779	13,461,348
2	Senior Clinical Officer	U4	1	1,076,968	12,923,616
3	Health Educator	U4	1	1,076,968	12,923,616
4	Senior Laboratory Technologist	U4	1	1,076,968	12,923,616
5	Psychiatric Clinical Officer	U5	1	595,549	7,146,588
6	Senior Psychiatric Clinical Officer	U4	1	1,076,968	12,923,616
7	Ophthalmic Clinical Officer	U5	1	595,549	7,146,588
8	Clinical Officer	U5	5	595,549	35,732,940
9	Health Inspector	U5	1	475,964	5,711,568
10	Radiographer	U5	2	595,549	14,293,176
11	Physiotherapist	U5	1	595,549	7,146,588
12	Occupation Therapist	U5	1	595,549	7,146,588
13	Orthopaedic Officer	U5	2	595,549	14,293,176
14	Assistant Health Educator	U5	1	595,549	7,146,588
15	Anaesthetic Officer	U5	3	595,549	21,439,764

16	Laboratory Technologist	U5	1	595,549	7,146,588
17	Laboratory Technician	U5	2	595,549	14,293,176
18	Laboratory Assistant	U7	1	360,813	4,329,756
19	Anaesthetic Attendant	U8	2	180,889	4,341,336
20	Darkroom Attendant	U8	1	180,889	2,170,668
	Sub-Total		30		224,640,900
	ADMINISTRATIVE AND OTHER STAFF				
1	Senior Hospital Administrator	U3	1	815,963	9,791,556
2	Hospital Administrator	U4	1	615,953	7,391,436
	Sub-Total		2		17,182,992
	TOTAL FOR HOSPITAL		145		1,015,317,396
	REGIONAL HEALTH UNITS (HC IV)				
1	Principal Clinical Officer	U3	1	1,121,779	13,461,348
2	Senior Clinical Officer	U4	1	1,076,968	12,923,616
3	Clinical Officer	U5	1	595,549	7,146,588
4	Senior Nursing Officer	U4	1	1,076,968	12,923,616
5	Nursing Officer -Nursing	U5	1	595,549	7,146,588

6	Enrolled Nurse	U7	1	360,813	4,329,756
7	Enrolled Midwife	U7	1	360,813	4,329,756
8	Psychiatric Clinical Officer	U5	1	595,549	7,146,588
9	Nursing Officer -Psychiatry	U5	1	595,549	7,146,588
10	Enrolled Psychiatric Nurse	U7	1	360,813	4,329,756
11	Laboratory Technician	U5	1	595,549	7,146,588
12	Laboratory Assistant	U7	1	360,813	4,329,756
13	Dispenser	U5	1	595,549	7,146,588
14	Health Inspector	U5	1	595,549	7,146,588
15	Assistant Health Educator	U5	1	595,549	7,146,588
16	Health Information Assistant	U7	1	360,813	4,329,756
	SUB-TOTAL		16		118,130,064
	TOTAL FOR 13 HEALTH UNITS		208		1,535,690,832
	HEALTH CENTER III				
1	Senior Clinical Officer	U4	1	1,076,968	12,923,616
2	Nursing Officer -Nursing	U5	1	595,549	7,146,588
3	Enrolled Nurse/ Midwife	U7	1	360,813	4,329,756

4	Nursing Officer -Phychaitry	U5	1	595,549	7,146,588
5	Enrolled Phychiatric Nurse	U7	1	360,813	4,329,756
6	Laboratory Technician	U5	1	595,549	7,146,588
7	Laboratory Assistant	U7	1	360,813	4,329,756
	SUB-TOTAL		7		47,352,648
	TOTAL FOR 13 UNITS		91		615,584,424
	HEALTH CENTRE II				
	Nursing Officer -Nursing	U5	1	595,549	7,146,588
	Enrolled Nurse/ Midwife	U7	1	360,813	4,329,756
	Nursing Officer -Psychiatry	U5	1	595,549	7,146,588
	SUB-TOTAL		3		18,622,932
	TOTAL FOR 39 UNITS		117		726,294,348
	E SECRETARIAT FOR THE PRISONS AUTHORITY				
1	Principal Personnel Officer	U2	1	1090443	13,085,316
2	Personnel Officer	U4	1	615,953	7,391,436
3	Information Scientist	U4	1	914,681	10,976,172
4	Senior Accounts Assistant	U5	1	449,785	5,397,420

5	Stenographer Secretary	U5	1	387,000	4,644,000
6	Records Assistant	U7	1	280,144	3,361,728
7	Office Attendant	U8	1	180,889	2,170,668
8	Driver	U8	1	180,889	2,170,668
	TOTAL		8		49,197,408
F	PRISONS TRAINING SCHOOL				
1	Assistant Commissioner Of Prisons	U1SE	1	1,449,019	17,388,228
2	Senior Superintendent Of Prisons	U2	0	1,090,443	-
3	Superintendent Of Prisons	U3	1	815,963	9,791,556
4	Assistant Superintendent Of Prisons	U4	2	615,953	14,782,872
5	Principal Officer	U5	10	449,785	53,974,200
6	Chief Warder/ Wardress	U5	19	387,000	88,236,000
7	Sergeant/ Matron	U6	27	341,558	110,664,792
8	Corporal/ Assistant Matron	U6	59	311,558	220,583,064
9	Warder/ Wardress	U7	72	280,144	242,044,416
10	Senior Sports Officer	U3	1	815,963	9,791,556
11	Librarian	U4	1		7,391,436

				615,953	
12	Asst. Sports Officer	U5	1	387,000	4,644,000
13	Assistant Librarian	U6	1	341,558	4,098,696
14	Asst. Records Officer	U5	1	387,000	4,644,000
15	Pool Stenographer	U6	1	341,558	4,098,696
16	Senior Stores Assistant	U6	1	341,558	4,098,696
17	Office Typist	U7	1	280,144	3,361,728
18	Office Attendant	U8	2	180,889	4,341,336
19	Plumber	U8	1	180,889	2,170,668
20	Electrician	U7	1	280,144	3,361,728
21	Cook	U8	8	163,214	15,668,544
	Sub Total		211		825,136,212
	Total for Health		573		4,048,251,936
	Total for Headquarter minus Health		1,329		8,308,670,196
	Total for Prison Stations		25,058		104,441,402,508
	GRAND TOTAL		26,960		116,798,324,640

N.B Former Local Government Prison Stations had no approved structures and only inpost costed for existing establishment costs

APPROVED AND COSTED ESTABLISHMENT ANALYSIS FOR PRISON STATIONS

	JOB TITLE	SALARY SCALE	REC ESTB	MONTHLY SAL	ANNUAL SAL
A	STRUCTURE FOR A MAXIMUM SECURITY PRISON STATION				
	GENERAL ADMINISTRATION				
1	Asst Commissioner of Prisons	U1E	1	1,449,019	17,388,228
2	Senior Superintendent of Prison	U2	1	1,090,443	13,085,316
3	Superintendent of Prisons	U3	1	815,963	9,791,556
4	Asst Superintendent of Prison	U4	1	615,953	7,391,436
5	Principal Officer G.I	U5	2	449,785	10,794,840
6	Chief Warder	U5	4	387,000	18,576,000
7	Sergeant Warder	U6	3	341,558	12,296,088
8	Corporal Warders	U6	10	311,335	37,360,200
9	Warders	U7	7	280,144	23,532,096
10	Plumber	U8	3	180,889	6,512,004

11	Electrician	U7	3	280,144	10,085,184
	Sub-Total		36		166,812,948
	PRISONERS ADMINISTRATION				
1	Superintendent of Prisons	U3	1	815,963	9,791,556
2	Asst Superintendent of Prisons	U4	4	615,953	29,565,744
3	Principal Officer G.I	U5	11	449,785	59,371,620
4	Chief Warder	U5	17	387,000	78,948,000
5	Sergeant Warder	U6	29	341,558	118,862,184
6	Corporal Warder	U6	45	311,335	168,120,900
7	Warder	U7	53	280,144	178,171,584
	Sub-Total		160		642,831,588
	SECURITY AND SAFETY				
1	Superintendent of Prisons	U3	1	815,963	9,791,556
2	Asst Superintendent of Prisons	U4	2	615,953	14,782,872
3	Principal Officer	U5	9	449,785	48,576,780

4	Chief Warder	U5	16	387,000	74,304,000
5	Sergeant Warder	U6	26	341,558	106,566,096
6	Corporal Warder	U6	30	311,335	112,080,600
7	Warder	U7	55	280,144	184,895,040
	Sub-Total		139		550,996,944
PRODUCTION MANAGEMENT AND VOCATION SKILLS TRAINING					
1	Senior Principal Instructor	U2	1	1,090,443	13,085,316
2	Principal Instructor	U3	6	815,963	58,749,336
3	Senior Instructor	U4	6	615,953	44,348,616
4	Computer Technician	U5	1	449,785	5,397,420
5	Instructor G.I	U5	5	449,785	26,987,100
6	Instructor G.II	U6	5	341,558	20,493,480
	Sub-Total		24		169,061,268
SOCIAL REHABILITATION AND RE-INTERGRATION					
1	Principal Reh. and Re-Integration Officer	U2	1	1,090,443	13,085,316

2	Senior Reh.and Re-Integration Officer	U3	1	815,963	9,791,556
3	Senior Education Officer	U4	1	615,953	7,391,436
5	Chaplain/ Imam	U4	3	615,953	22,174,308
6	Rehabilitation Officer	U4	3	615,953	22,174,308
7	Psychological Social Worker	U4	3	615,953	22,174,308
	Higher/ Tertiary Education				
8	Primary Education				-
9	Functional Adult Education				-
10	Secondary Education				-
11	Psychologist	U4	3	745,594	26,841,384
12	Asst Chaplain/ Imam	U6	3	341,558	12,296,088
13	Asst Rehabilitation Officer	U6	6	341,558	24,592,176
14	Asst Psych. Social Worker	U6	6	341,558	24,592,176
	Sub-Total		30		185,113,056
	TOTAL		389		1,714,815,804

	Total for 3 Maximum Security Prison Stations		1,167		5,144,447,412
B	STRUCTURE FOR A HIGH SECURITY PRISON STATIONS				
	GENERAL ADMINISTRATION				
1	Senior Superintendent of Prison	U2	1	1,028,720	12,344,640
2	Superintendent of Prisons	U3	1	815,963	9,791,556
3	Asst Superintendent of Prison	U4	1	615,953	7,391,436
4	Principal Officer G.I	U5	2	449,785	10,794,840
5	Chief Warder	U5	4	387,000	18,576,000
6	Sergeant Warder	U6	3	341,558	12,296,088
7	Corporal Warders	U6	7	311,335	26,152,140
8	Warders	U7	5	280,144	16,808,640
9	Plumber	U8	2	180,889	4,341,336
10	Electrician	U7	2	280,144	6,723,456
	Sub-Total		28		125,220,132

	PRISONERS ADMINISTRATION				
1	Superintendent of Prisons	U3	1	815,963	9,791,556
2	Principal Officer G.I	U5	3	449,785	16,192,260
3	Principal Officer G.II	U5	4	449,785	21,589,680
4	Chief Warder	U5	8	387,000	37,152,000
5	Sergeant Warder	U6	15	341,558	61,480,440
6	Corporal Warder	U6	17	311,335	63,512,340
7	Warder	U7	27	280,144	90,766,656
	Sub-Total		75		300,484,932
	SECURITY AND SAFETY				
1	Superintendent of Prisons	U3	1	815,963	9,791,556
2	Asst Superintendent of Prisons	U4	2	615,953	14,782,872
3	Principal Officer	U5	7	449,785	37,781,940
4	Chief Warder	U5	13	387,000	60,372,000
5	Sergeant Warder	U6	21	341,558	86,072,616
6	Corporal Warder	U6	27	311,335	100,872,540

7	Warder	U7	51	280,144	171,448,128
	Sub-Total		122		481,121,652
PRODUCTION MANAGEMENT AND VOCATIONAL SKILLS TRAINING					
1	Senior Principal Instructor	U2	1	1,028,720	12,344,640
2	Principal Instructor	U3	6	815,963	58,749,336
3	Senior Instructor	U4	6	615,953	44,348,616
4	Computer Technician	U5	1	449,785	5,397,420
5	Instructor G.I	U5	5	387,000	23,220,000
6	Instructor G.II	U6	5	387,000	23,220,000
	Sub-Total		24		167,280,012
SOCIAL REHABILITATION AND RE-INTERGRATION					
1	Principal Reh. and Re-Integration Officer	U2	1	1,028,720	12,344,640
2	Senior Reh. and Re-Integration Officer	U3	1	815,963	9,791,556
3	Senior Education Officer	U3	1	815,963	9,791,556
5	Chaplain/ Imam	U4	3	615,953	22,174,308

6	Rehabilitation Officer	U4	2	615,953	14,782,872
7	Psychological Social Worker	U4	2	615,953	14,782,872
8	Higher/ Tertiary Education				
9	Primary Education				-
10	Functional Adult Education				-
11	Secondary Education				-
12	Psychologist	U4	2	745,594	17,894,256
13	Asst Chaplain/ Imam	U6	3	341,558	12,296,088
14	Asst Rehabilitation Officer	U6	4	341,558	16,394,784
15	Asst Psych. Social Worker	U5	4	341,558	16,394,784
	Sub-Total		23		146,647,716
	TOTAL		272		1,220,754,444
	Total for 35 High Security Prison Stations		9,520		42,726,405,540
C	STRUCTURE FOR MEDIUM SECURITY PRISON STATION				

	GENERAL ADMINISTRATION				
1	Superintendent of Prisons	U3	1	815,963	9,791,556
2	Asst Superintendent of Prisons	U4	1	615,953	7,391,436
3	Principal Officer G.I	U5	1	449,785	5,397,420
4	Principal Officer G.II	U5	2	449,785	10,794,840
5	Chief Warder	U5	4	387,000	18,576,000
6	Sergeant Warder	U6	4	341,558	16,394,784
7	Corporal Warders	U7	6	311,335	22,416,120
8	Warders	U7	10	280,144	33,617,280
9	Plumber	U8	1	180,889	2,170,668
10	Electrician	U7	1	280,144	3,361,728
	Sub-Total		31		129,911,832
	PRISONERS ADMINISTRATION				
1	Principal Officer G.I	U5	1	449,785	5,397,420
2	Chief Warder	U5	2	387,000	9,288,000

3	Sergeant Warder	U6	4	341,558	16,394,784
4	Corporal Warder	U6	9	311,335	33,624,180
5	Warder	U7	16	280,144	53,787,648
	Sub-Total		32		118,492,032
	SECURITY AND SAFETY				
1	Principal Officer	U5	1	449,785	5,397,420
2	Chief Warder	U5	5	387,000	23,220,000
3	Sergeant Warder	U6	10	341,558	40,986,960
4	Corporal Warder	U6	14	311,335	52,304,280
5	Warder	U7	28	280,144	94,128,384
	Sub-Total		58		216,037,044
	SOCIAL REHABILITATION AND RE-INTERGRATION				
1	Senior Rehabilitation and Re-Integration Officer	U3	1	815,963	9,791,556
2	Chaplain/ Imam	U4	3	615,953	22,174,308
3	Reh. And Re-integration Officer	U4	1	615,953	7,391,436

4	Functional Adult Education				-
5	Psychologist	U4	1	745,594	8,947,128
6	Asst Reh. Re-Integration Officer	U6	2	341,558	8,197,392
	Sub-Total		8		56,501,820
	PRODUCTION MANAGEMENT				
1	Production Officer	U4	1	745,594	8,947,128
2	Industrial Manager	U5	1	449,785	5,397,420
3	Farm Manager	U5	1	387,000	4,644,000
	Sub-Total		3		18,988,548
	VOCATIONAL SKILLS TRAINING				
1	Principal Instructor	U3	1	815,963	9,791,556
2	Senior Instructor	U4	4	615,953	29,565,744
3	Instructor G.I	U5	6	449,785	32,384,520
4	Instructor G.II	U6	6	341,558	24,592,176
	Sub-Total		17		96,333,996

	TOTAL		149		636,265,272
	Total for 71 Medium Security Prison Stations		10,579		45,174,834,312
D	STRUCTURE FOR AN OPEN PRISON / PRISON FARM STATION				
	GENERAL ADMINISTRATION				
1	Superintendent of Prisons	U3	1	815,963	9,791,556
2	Asst Superintendent of Prisons	U4	1	615,953	7,391,436
3	Principal Officer G.I	U5	1	449,785	5,397,420
4	Principal Officer G.II	U5	1	449,785	5,397,420
5	Chief Warder	U5	4	387,000	18,576,000
6	Sergeant Warder	U6	5	341,558	20,493,480
7	Corporal Warders	U6	7	311,335	26,152,140
8	Warders	U7	13	280,144	43,702,464
9	Plumber	U8	1	180,889	2,170,668

10	Electrician	U7	1	280,144	3,361,728
	Sub-Total		35		142,434,312
	PRISONERS ADMINISTRATION				
1	Principal Officer G.I	U5	1	449,785	5,397,420
2	Chief Warder	U5	1	387,000	4,644,000
3	Sergeant Warder	U6	2	341,558	8,197,392
4	Corporal Warder	U6	2	311,335	7,472,040
5	Warder	U7	2	280,144	6,723,456
	Sub-Total		8		32,434,308
	SECURITY AND SAFETY				
1	Principal Officer G.I	U5	1	449,785	5,397,420
2	Principal Officer G.II	U5	2	449,785	10,794,840
3	Chief Warder	U5	7	387,000	45,085,656
4	Sergeant Warder	U6	11	341,558	74,720,400
5	Corporal Warder	U6	20	311,335	124,383,936

6	Warder	U7	37	280,144	124,383,936
	Sub-Total		78		384,766,188
SOCIAL REHABILITATION AND RE-INTEGRATION					
1	Senior Rehab and Re-Integration Officer	U3	1	815,963	9,791,556
2	Chaplain/ Imam	U4	3	615,953	22,174,308
3	Rehabilitation Officer	U4	1	615,953	7,391,436
4	Psychological Social Worker	U4	1	615,953	7,391,436
5	Asst Education Officer	U5	1	449,785	5,397,420
6	Assistant Rehabilitation Officer	U6	1	341,558	4,098,696
7	Assistant Psychological Social Worker	U5	1	449,785	5,397,420
	Sub-Total		9		61,642,272
PRODUCTION MANAGEMENT					
1	Principal Officer G I / Farm Manager	U5	1	449,785	5,397,420
2	Principal Officer G.II / Asst Farm Manager	U5	1	387,000	4,644,000
3	Assistant Engineering Officer	U5	1	387,000	4,644,000

4	Chief Warder	U5	3	387,000	13,932,000
5	Engineering Assistant	U7	1	280,144	3,361,728
6	Stenographer Secretary	U5	1	387,000	4,644,000
7	Tractor Driver	U8	1	180,889	2,170,668
8	Lorry Driver	U8	1	180,889	2,170,668
9	Office Attendant	U8	1	180,889	2,170,668
10	Tractor/Lorry Attendant	U8	2	163,214	3,917,136
	Sub-Total		13		47,052,288
	VOCATIONAL SKILLS TRAINING				
1	Principal Instructor	U3	1	815,963	9,791,556
2	Senior Instructor	U4	2	615,953	14,782,872
3	Instructor G.I	U5	3	358,333	12,899,988
4	Instructor G.II	U6	3	316,258	11,385,288
	Sub-Total		9		48,859,704
	TOTAL		152		717,189,072

	Total for 18 Open Prison/ Prison Farm Stations		2,736		12,909,403,296
E	LOW SECURITY PRISON STATION				
1	Principal Officer G.I	U5	1	416,468	4,997,616
2	Chief Warder	U5	1	387,000	20,493,480
3	Sergeant Warder	U6	5	341,558	22,416,120
4	Corporal Warder	U6	6	311,335	30,255,552
5	Warder	U7	9	280,144	30,255,552
	TOTAL		22		108,418,320
	Total for 48 Low Prison Stations		1,056		5,204,079,360
	GRAND TOTAL		25,058		111,159,169,920